

Title: **Technical evaluation criteria
for supply and installation of
bulk loads limiting devices on
SPU and LPU metering points
in Free State**

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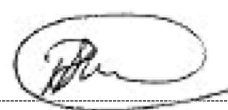
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1. Introduction

This document outlines the Technical Evaluation Criteria (TEC) applied by the Technical Evaluation Team (TET) within the Free State Operating Unit (FSOU) in Central East Cluster. The criteria set out in this document describes the guiding framework to be adopted by the FSOU 's TET when evaluating the tender submissions in response to the installation of bulk points load limiting devices Panel Contract Enquiry. The aim is to ensure that only capable and compliant service providers (or contractors) are shortlisted to form part of the Panel of Contractors (PoC), in an effort to maintain consistent and reliable level of service delivery.

2. Supporting clauses

2.1 Scope

The document covers the requirements for both the desktop and site technical evaluations (if required in specific cases). The desktop evaluation will assess elements such as skills, experience, vehicles, tools, and equipment requirements to determine compliance to the competency requirements for tenderers of the Bulk Load devices installation works Service(s) contracts. In certain cases where a site evaluation is necessary, the evidence submitted in the tender for certificates, vehicles, tools and equipment and other objective documents / requirements will be assessed, and only original documentation is accepted for this verification exercise.

The document outlines the criteria and procedure(s) applied as part of the technical evaluation procedure in fulfilment of the supply and installation of bulk load devices projects, in Distribution – Central East Cluster.

2.1.1 Purpose

The aim of this document is to set out the criteria and procedure adhered to in evaluating submission for supply and installation of bulk load devices projects. The process endeavours to establish 'value for money' in contractual service agreements. The purpose of the criteria is to ensure the evaluation is conducted in a fair and transparent manner.

2.1.2 Applicability

This document shall apply to Central East Cluster (Free State OU).

2.2 Normative/informative references

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs.

2.2.1 Normative

- [1] ISO 9001, Quality Management Systems.
- [2] 240-70413681 Portfolio of Evidence for Authorisation

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- [3] QM 58 – Supplier Contract Quality Requirements Specifications
 - [4] Regulations Governing the Administration of an Oath or Affirmation (GN R1258 of 21 July 1972, as amended)
 - [5] The Public Finance Management Act, 1999 (PFMA)
 - [6] Protection of Personal Information Act, 4 of 2013

2.2.2 Informative

- 240-48929482 Tender Engineering Evaluation Procedure
- 32-1033: Eskom Procurement and Supply Chain Management Policy
- 32-1034: Eskom Procurement and Supply Management Procedure.

2.3 Definitions

2.3.1 General

Definition	Description
Bona fide	adj. Latin for "good faith," it signifies honesty, the "real thing" and, in the case of a party claiming title as bona fide purchaser or holder, it indicates innocence or lack of knowledge of any fact that would cast doubt on the right to hold title.
Certified	The verification that a copy of an original document is true. A qualified person signs and dates the copy of the original document to confirm its accuracy. Valid for 3 months (time of tender closing date)
Comparative Scoring Methodology	A mathematical method to enable a fair comparison between a set of numerical results.
Contract Requirements	Requirements that will be evaluated before contract award and are the final stage of the Technical Evaluation criteria.
Contractor	A person or firm that undertakes a contract to provide materials or labour to perform a service or do a job.
Employee	A person employed for wages or salary, especially at non-executive level.
End User	The ultimate user or consumer of the goods, works or services procured. This is usually the person or body that places the reservation or purchase requisition for the desired goods, works or services.
Enquiry Returnable OR Returnable	Enquiry returnable are any documents, forms or any other proof, stipulated in the Tender Enquiry that is assessed against the criteria as is defined by the mandatory criteria and/or functional criteria. Enquiry Returnables must be submitted as part of the tenderer's technical submission. Enquiry Returnables may also be referred to as 'evidence'; or 'returnable'.
Evaluation Criteria	Content of this document providing details and process which will either let submissions to be recommended or not.
Evaluation Stage(s)	Evaluation Stage describes the various steps followed in the evaluation process. Namely or merely referred to as 'stage'.

Definition	Description
Evaluation Team Leader	The designated lead evaluator within an evaluation team, responsible for coordinating the evaluation process, assigning tasks, ensuring compliance with evaluation criteria, and compiling the team's consolidated outcome. The Team Leader acts as the primary liaison with the Moderation Panel and the Technical Evaluation Director.
Foreign Identification Document OR Foreign ID	An identification document issued to foreign nationals who have legal residency status, such as permanent residents or naturalized citizens.
Functional Requirements	Bids meeting the Mandatory Requirements will be evaluated against the Functional Requirements to allocate an evaluation result (score). Only those submissions achieving a score meeting or exceeding the defined threshold will be considered for further processing.
Hired	Obtain the temporary use of (something) for an agreed payment.
Identification Document (ID)	An identification document is defined as a document issued under the Identification Act 68 of 1997, used to verify a person's identity. This includes the green bar-coded ID book and the smart ID card.
Light Delivery Vehicle	A Light Delivery Vehicle (LDV) is a motor vehicle with a gross vehicle mass (GVM) not exceeding 3,500 kg, primarily designed and used for the transport of goods, equipment, or tools. It may be classified by payload capacity, commonly in the 1-ton or 3-ton categories, and may include configurations such as single cab, double cab, or chassis cab with customized load bodies (e.g., flatbed, canopy, or service bodies). LDVs are licensed under Code B or C1, depending on their GVM
Mandatory Requirements	Mandatory criteria (gatekeepers) are 'must meet' criteria. These criteria shall not be weighted or point scored but shall be assessed on a 'Yes'/'No' basis as to whether or not the criteria are met. An assessment of 'No' against any criterion shall technically disqualify the tenderer and shall not be further evaluated against Functional Criteria.
Other Evidence	Additional evidence required either during tender stage or contract award stage which is not scored and will not affect the final score allocated to the submission.
Owned	Have (something) as one's own; possess
Owner / Ownership	A person or organization that owns something / Ownership is the state or fact of legal possession and control over property, which may be any asset, tangible or intangible.
Panel Contract	Arrangements entered into with more than one Contractor for the supply of Goods of similar type and nature.
SANAS	South African National Accreditation System
Skills Resource	A Skills Resource refers to a qualified and competent individual, either employed directly by the tenderer or contracted via a third-party service provider, who holds the required certifications, authorisations, or training necessary to perform specific technical tasks as defined in the scope of work. All Skills Resources must meet the minimum requirements as outlined in the evaluation criteria and provide evidence of competency.
Submission	A proposal, application, or other document presented for consideration or judgement or evaluation

Definition	Description
Technical Criteria	The criteria stipulated in this document, which is required to be complied by the Bidder/Tenderer based on its Technical Submission to become eligible for the contract.
Technical Evaluation Team	All stakeholders who are involved in the act of technically evaluating submitted technical tender documents as part of the procurement process.
Technical Skills Resource	Technical Skills Resource refers to an individual, who is employed by the tender respondent company, that has qualified knowledge and skills to perform specific tasks; use certain tools, equipment or machinery; or tests.
Technical Skills Resource Team	The team of employees with the necessary technical skills to perform all tasks as described in the scope of work.
Tender	Refers to a written or virtual competitive offer, quotation, proposal or expression of interest made by a Supplier or Contractor, in a prescribed form according to the enquiry, in response to an enquiry for the provision of assets, goods, works or services, and/or Investment Recoveries.
Tenderer	A potential supplier who submitted a tender to Eskom for the provision of goods, works or services. The entity or individual that submits the tender or bid.
Tools Machinery & Equipment	This category includes all hand tools, power tools, mechanical equipment, and specialised machinery required for the safe and effective execution of project works. This includes, but is not limited to, crimping tools, augers, rigging devices, testing equipment, compactors, generators, and hydraulic cutters. Tools and equipment must be either owned or hired by the tenderer, be fit for purpose, and where applicable, accompanied by valid calibration or inspection certificates.
Vehicles	Vehicles refer to motorised transport units listed in the tender submission that are used to support project execution. These include Light Delivery Vehicles (LDVs), crew transport vehicles, tractor loader backhoes (TLBs), and crane trucks. Vehicles may be owned or hired but must meet the minimum technical and legal requirements including registration, roadworthiness, licensing, and suitability for intended operational use.

2.3.2 Disclosure classification

Controlled disclosure: controlled disclosure to external parties (either enforced by law, or discretionary).

2.4 Abbreviations

Abbreviation	Description
CEC	Central East Cluster
COIDA	Compensation for Occupational Injuries and Diseases Act
DPI	Dots per Inch
FSOU	Free State Operating Unit
LDV	Light Delivery Vehicle
LPU	Large Power Users

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LV	Low Voltage
MV	Medium Voltage
PDF	Portable Document Format
PFMA	Public Finance Management Act
PLCM	Project Life-Cycle Model
PoC	Panel of Contractors
QM 58	Supplier Contract Quality Requirements Specification
RDO	Rock Drill Operator
SI	Standards Implementation Department
SME	Subject Matter Experts
SPU	Small Power Users
TEC	Technical Evaluation Criteria
TET	Technical Evaluation Team
TETA	Transport Education Training Authority
TLB	Tractor Loader Backhoe

2.5 Roles and responsibilities

It is the responsibility of the relevant Eskom procurement practitioner to check with the Technical Support department every time prior to approaching the market regarding the validity of this document.

Prospective contractors are to be professional and honest in the submission of evidence as per the requirements stipulated in this document. All members within the Eskom technical evaluation team shall ensure that each contractor is evaluated in accordance with this document.

3. Technical Requirements and Evaluation Process

Technical Returnables must be submitted either as a separate technical file or as a clearly indexed section within a larger document or folder labelled "**Technical**". Submissions should follow logical indexing to ensure clarity and accessibility

Important Submission Prescriptions:

- Where possible, it is recommended that forms be completed digitally.
- Where proforma submissions are required, **only** the prescribed annexure forms will be accepted.
- Any inaccurate, false, or fraudulent information—whether provided deliberately or by accident—may be referred to the appropriate forensic departments for investigation and could result in legal proceedings.

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To ensure the legibility and ease of evaluating scanned document submissions, tenderers are strongly encouraged to adhere to the following guidelines:

1. **Resolution:** All documents should be scanned at a minimum resolution of 300 DPI. For documents containing small text, signatures, or detailed graphics, a higher resolution of 600 DPI is recommended to ensure clarity.
2. **File Format:** All submissions must be provided in **PDF format only**. No other file types will be accepted.
3. **Document Orientation:** Ensure correct **orientation** (portrait or landscape).
4. **Alignment, Clarity & Page Size:** Documents must be **properly aligned, clear and legible**, with **full-page capture** (no excessive blank space).

3.1 Technical Evaluation Process

The evaluation process consists of three distinct phases that follows a chronological order:

1. **Mandatory**

Evaluated on a pass or fail basis. Only submissions that passes this stage will then be considered in the next stage of evaluation. All those that are evaluated as failed will not be evaluated further.

2. **Functional**

Assessed based on the quality and quantity of supporting evidence, resulting in a percentage score. All functional criteria will be scored against a minimum threshold. If the threshold is met or exceeded, the qualifying bids continues with Tender Evaluation for further stage evaluations. The outcome of the functional evaluation results will be utilized to determine a ranked outcome of all successful submissions.

3. **Contractual Obligation Requirements**

This stage will include non-scoring/informational criteria to be assessed at contract award stage. It outlines the final technical requirements, including all necessary authorisations and compliance with applicable technical standards and criteria.

The above-described structured process ensures a transparent and merit-based selection of contractors to from part of the PoC.

Considering fairness and transparency, each submission will undergo three independent evaluations during each phase of the evaluation process. Upon completion of each evaluation phase, the evaluation results from the evaluators / teams will be compared to identify any discrepancies, namely a moderation procedure. Next evaluation phases will not commence until the moderation process has been completed successfully. Contractual Obligation Requirements phase of the Technical Evaluation process will commence after approval of the mandate before contract award.

3.2 Mandatory Evaluation Phase

3.2.1 Preliminary Evaluation

The Preliminary Evaluation is an initial check performed to determine if a detailed mandatory evaluation is viable to be performed. The primary focus of the Preliminary Evaluation is to ensure prescribed compliance and completeness of the technical submission. Table 1 lists the items/returnable and prescribed requirements evaluated as part of the Preliminary Evaluation.

Note: If any required documentation is omitted (i.e., not submitted) or incomplete (i.e., not signed, certified or has insufficient information), the technical submission will be discarded and disqualified without giving the tenderer an opportunity to submit or resubmit the outstanding documentation.

The evaluators shall review the total technical submission and indicate a Pass or Fail for each item listed in Table 1. Only submissions that pass all the items will continue with the evaluation process; if any item is marked as 'Fail', the submission will not be further evaluated and will be considered unsuccessful.

3.2.2 Mandatory Evaluation

Submissions that fulfil all Preliminary Evaluation will progress to the Mandatory Evaluation phase of the technical evaluation process. This evaluation is essential to verify that the tendering contractor possesses, or has access to, the necessary skills, machinery, and resources required to execute the scope of work outlined for installation of bulk points load limiting equipment projects.

The Mandatory Requirements are set out to ensure that all bidders demonstrate a baseline capability to undertake the tender requirements effectively. This assessment is conducted on a strict Pass/Fail basis. Each criterion within this section must be satisfactorily met (i.e. Pass).

Important: If a submission fails to meet any of the Mandatory Requirements (as outlined in Tables 2, 3 and 4) the entire submission will be deemed unsuccessful and will not proceed to the next stage of evaluation (Functional Requirements).

Upon confirmation by the evaluator that all Mandatory Requirements have been qualified, the evaluation process will move forward to a thorough technical evaluation of the Functional Requirements. It is imperative that all submissions meet these criteria to ensure alignment with the project's standards and objectives.

3.2.2.1 Skills Resources

As part of the Mandatory Phase technical evaluation for Skills Resources, the purpose is to determine whether a tendering contractor has access to the minimum required skills resources, either through direct employment or via a third-party provider.

Note: Only the specific skills categories listed in Table 2 and Annexure B – Skills Resources Schedule may be sourced from a third-party provider. If the contractor intends to rely on third-party

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vehicles, machinery, or tools along with skilled operators, this must be explicitly confirmed in writing by the relevant hire or rental service provider.

The following documents are **required** to be submitted for **each resource** listed on Annexure B – Skills Resources Schedule

1. Certified Identification Document
2. Annexure B1 – Affidavit of Employment Confirmation
3. Annexure B2 – Consent Form for Processing Personal Information

AND

All training certificates required for the specific skill(s) as listed in Table 2; **valid** and **certified**.

If any of the above documents are not included or fail to meet the minimum criteria as part of the technical submission, the resource will not be considered as contributing to the evaluation outcome.

Mandatory Skills Resources Outcome

Failure to adequately demonstrate access to the minimum required skills resources, as outlined in Table 2 shall result in a 'Fail' for this section. A failure in the skills resource evaluation shall render the entire tender submission unsuccessful, and it will not proceed to the next stage of evaluation.

Only submissions that successfully demonstrate access to all minimum skills resources specified shall achieve a 'Pass' outcome for the mandatory technical evaluation of this section.

3.2.2.2 Vehicles

The purpose of the vehicle mandatory evaluation is to determine whether the prospective contractor can demonstrate access to the minimum required vehicles, either through ownership or hiring. Table 3 outlines the specification and minimum vehicles required by a tendering contractor (suited for access, transport, mounted machinery, etc.); the returnable evidence required for each vehicle type and the minimum number of vehicles required for each vehicle type according to the mandatory phase.

Owned Vehicle Qualifier: The tenderer shall ensure that all vehicles declared as 'owned' are not subject to any lease, rental, or third-party ownership agreements that could restrict their availability for use in the execution of this contract. Providing false or misleading information in this declaration shall result in the disqualification of the tender submission and may lead to legal action.

Hired Vehicle Qualifier: If a vehicle is being hired, the tenderer shall submit valid proof of hire in the form of an official letter from the hiring company. This letter must clearly list the specific vehicles being hired (i.e., all items in the relevant schedule or specific items as applicable), including the make, model, and quantity. Only letters issued by bona fide vehicle hiring companies or equipment suppliers will be accepted. Letters issued by construction companies or other contractors will not be considered valid. The letter must be signed by an authorised representative of the hiring company (lessor) and must confirm that the hired vehicles will be available to the tenderer for the full duration of the contract.

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Note: Should the Tenderer hire a truck equipped with a suitable vehicle-mounted crane and utilise an operator provided by the hiring company, it shall remain the sole responsibility of the Tenderer to ensure that the operator holds a valid training certificate or permit for operating the truck-mounted crane. The Tenderer shall be responsible for verifying the legitimacy and validity of such accreditation.

The following documents are required to be submitted for each vehicle listed on Annexure C – Vehicles Schedule:

1. For company owned vehicles: provide proof of ownership, include a copy of the vehicle registration, license disc or license information
2. For hired vehicles: include a letter from a hiring company

If any of the above documents are not included as part of the technical submission, the vehicle will not be considered as contributing to the evaluation outcome.

All the requirements needed to pass the mandatory stage are outlined in Table 3.

Vehicles Ownership & Access Declaration – Compliance Disclaimer

All vehicles listed as owned or otherwise accessible (e.g., via lease, hire, or rental agreements) by the tenderer shall be subject to verification by the Employer at any time post-award of the contract. The Employer reserves the right to conduct such verification without prior notice, at its sole discretion, to ensure ongoing compliance with the tender requirements.

Should there be any changes in the ownership status or access arrangements of the declared vehicles — including termination, expiration, or amendment of any rental or leasing agreements — the tenderer shall be required to proactively notify the Employer in writing within five (5) working days of such change.

This notice shall:

- Clearly describe the nature and cause of the change,
- Indicate any impact on operational capability and performance under the contract,
- Outline the corrective measures taken or planned, and
- Provide an estimated timeline for the resolution or re-establishment of equivalent access to the affected items.

Failure to provide timely notification or to maintain the required access to vehicles may constitute a material **breach of contract**, which may lead to penalties, suspension of work, or termination of the contract at the discretion of the Employer.

Mandatory Vehicle Outcome

Failure to adequately demonstrate access to the minimum required vehicles, as outlined in Table 3, shall result in a 'Fail' for this section. A failure in the vehicle evaluation shall render the entire tender submission unsuccessful, and it will not proceed to the next stage of evaluation.

Only submissions that successfully demonstrate access to all minimum vehicles specified shall achieve a 'Pass' outcome for the mandatory technical evaluation of this section.

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3.2.2.3 Tools, Machinery & Equipment

The requirement is to demonstrate access to the listed tools and equipment either through ownership or hiring. Tools and equipment shall be available for use on the sites.

Return Annexure D – Tools & Equipment Schedule which includes all items listed, indicating on the submission if the item is owned or being hired:

- If the item is being hired, then proof/evidence of hiring shall be required. This proof / evidence shall include a letter from a bona fide hiring company clearly stating the details of the items that are being hired (i.e., all items in the table or the specific items that are being hired) and the quantity available.
- The quantities of tools and equipment shall be stated in the letter. The letter issued will only be accepted if it is issued from a bona fide tool hiring companies or suppliers; **letters from Construction Companies will not be accepted**. The hiring letter shall be signed by the lessor (hiring company representative).
- Eskom reserves the right to verify that the tools and equipment are in fact owned, hired and are available. Should it be found that the tools and equipment are found not to comply with the requirements stated in this document, the scoring will be revised accordingly.

Tenderers shall not modify the template forms / tables in any manner. Only the relevant data is to be populated in the template forms / tables (refer to Annexure D). Modification of the forms/tables will lead to exclusion of the data which will impact final scoring.

If the tool and equipment list is not signed, it will not be accepted as valid evidence.

Tools and equipment are to be available for use on the sites. The contractor will ensure that all tools will be enough to cater for multiple full teams and tools that require calibration will have valid calibration certificates from SANAS accredited laboratory before the execution of work.

Tool and Equipment Ownership & Access Declaration – Compliance Disclaimer

All tools, equipment, and machinery listed as owned or otherwise accessible (e.g., via lease, hire, or rental agreements) by the tenderer shall be subject to verification by the Employer at any time post-award of the contract. The Employer reserves the right to conduct such verification without prior notice, at its sole discretion, to ensure ongoing compliance with the tender requirements.

Should there be any changes in the ownership status or access arrangements of the declared tools, equipment, or machinery — including termination, expiration, or amendment of any rental or leasing agreements — the tenderer shall be required to proactively notify the Employer in writing within five (5) working days of such change.

This notice shall:

- Clearly describe the nature and cause of the change,
- Indicate any impact on operational capability and performance under the contract,

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- Outline the corrective measures taken or planned, and
- Provide an estimated timeline for the resolution or re-establishment of equivalent access to the affected items.

Failure to provide timely notification or to maintain the required access to tools, equipment, or machinery may constitute a **material breach of contract**, which may lead to penalties, suspension of work, or termination of the contract at the discretion of the Employer.

All the requirements needed to pass the mandatory stage is listed in Table 4.

Mandatory Tools and Equipment Outcome

Failure to adequately demonstrate access to the minimum required tools and equipment, as outlined in Table 4, shall result in a 'Fail' for this section. A failure in the Tools and Equipment evaluation shall render the entire tender submission unsuccessful, and it will not proceed to the next stage of evaluation.

Only submissions that successfully demonstrate access to all minimum tools and equipment specified shall achieve a 'Pass' outcome for the mandatory technical evaluation of this section.

3.3 Functional Requirements

Functional Requirements assessments are only performed on submissions who successfully met every requirement, stipulated as part of the Mandatory Requirements assessment. The outcome of the Functional Criteria assessment is score based. Points are awarded for each functional requirement, in line with the level of compliance demonstrated.

Adjustment for Location: Due to geographic distances and to help ensure fairness by accounting for possible delays, suppliers will be required to secure a local Free State office as part of contractual requirements. These sites will be validated on or before the contract award stage.

The aggregation of individual requirement scores determines the final score of the Functional Criteria assessment. The final score will be used to rank the submission amongst other competing submissions that form part of the Functional Requirements evaluation. The scoring of the requirements is listed in Tables 2, 3 and 4.

The minimum weighted final score (threshold) required for a tenderer to be considered from a technical perspective is 70% in compliance with the technical evaluation procedure 240-48929482 clause 3.4.2.4. Eskom reserves the right to lower the threshold to 60% if there are inadequate number of submissions that passes the Functional Requirements as stated in the Strategy.

The functional criteria will consist of three main sections, and each section will be weighed in their contribution to the final score as follows:

- Skills Resources: 60%
- Vehicles: 20%
- Tools, Machinery & Equipment: 20%

3.3.1 Skills Resources

The completed list of resources and skills as per Annexure B – Skills Resources Schedule, will be evaluated and scored as per Table 2.

Functional Skills Resources Outcome

The summated scores obtained for each individually listed item will be calculated and used as the final score for the section.

3.3.2 Vehicles

The completed list of vehicles as per Annexure C – Vehicles Schedule, will be evaluated and scored as per Table 3.

Functional Vehicle Outcome

The summation of the scores obtained for each individually listed item will be calculated and used as the final score for the section.

3.3.3 Tools, Machinery & Equipment

The completed list of tools, machinery and equipment as per Annexure D – Tools & Equipment Schedule, will be evaluated and scored as per Table 4.

Functional Vehicle Outcome

The summation of the scores obtained for each individually listed item will be calculated and used as the final score for the section.

3.4 Returnable Requirements & Scoring

3.4.1 Preliminary Checklist of Mandatory Requirements

Table 1: Preliminary Checklist of Mandatory Requirements

Nr.	Submission Returnable	Required Qualification Evidence	Evaluation
1.	Organisational Structure	Signed company organogram showing the key employees such as Management, Supervisor, Electrician, Safety Officer and General Labourer's	Submitted: Pass Not Submitted: Fail
2.	Related Work Experience and References	Provide certificate of completion or Task orders or reference letter(s) received from your clients for completed LPU and SPU meter kiosks installation for the past 5 years.	Submitted: Pass Not Submitted: Fail
3.	Skills Resources Schedule	Annexure B – Skills Resources Schedule - Completed in full. - Signed and dated by Owner	Submitted: Pass Not Submitted: Fail
4.	Vehicle Schedule	Annexure C – Vehicles Schedule Completed in full.	Submitted: Pass Not Submitted: Fail

		Signed and dated by Owner	
5.	Tools & Equipment Schedule	Annexure D – Tools & Equipment Schedule - Completed in full - Signed and dated by Owner	Submitted: Pass Not Submitted: Fail
6.	Nearest Base of Operation	Annexure A – Base of Operation - Completed in full. - Signed and dated by Owner. AND <i>At least one of the following:</i> Lease Agreement With corresponding address as stipulated in Annexure A OR Title deed or bond statement OR Letter from Property Owner or Primary Lease holder OR A letter from Property Owner or property manager confirming intent to rent property upon successful contracting	Submitted: Pass Not Submitted: Fail
Preliminary Evaluation Outcome			Fails > 0: Unsuccessful Pass = 6: Continue

3.4.2 Skills Resources Requirements

Table 2: Mandatory and functional requirements – Skills resources

Nr.	Resource Skill	Required Qualification Evidence	Mandatory Requirement	Functional Evaluation
1.	LV Lineman	Certified LV Line Construction training certificate per resource, issued by an accredited facilitator that is listed on Eskom's National Facilitators Database It must be demonstrated that modules ELW011 and ELW012 were successfully completed and passed.	Minimum Requirement: 1 0: Fail 1: Pass	1: 9% ≥2: 12%
2.	LV Authorised Person	Applicable valid and certified training certificates for a "Responsible Person" according to 240-70413681: Portfolio of	Minimum Requirement: 1	1: 9% ≥2: 12%

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Nr.	Resource Skill	Required Qualification Evidence	Mandatory Requirement	Functional Evaluation
		Evidence (Refer Annexure B3 – LV Authorisation Prerequisite Courses) OR Valid authorisation for “Outcome 3 Responsible Person” for LV Work <i>Note: Permit cards will not be accepted as valid evidence.</i>	0: Fail 1: Pass	
3.	Meter Worker	Certified Level 1 Meter Worker Certificate OR Certified split meter training certificates (OTO 006a, OTO 006c, OTO 006g), issued by an accredited facilitator that is listed on Eskom's National Facilitators Database AND Certified training certificate for SPU Maintenance and Commissioning Course OR Signed and dated letter of intent to obtain the SPU Maintenance and Commissioning Course certificate within 3 (three) months after tender award	Minimum Requirement: 1 0: Fail 1: Pass	1: 9% ≥2: 12%
4.	Truck Mounted Crane Operators	Certified Training certificates OR Permit demonstrating operator training for crane mounted on a truck (accredited by TETA as Truck Mounted Crane Operator) OR Proof of hiring of operator when hiring the crane truck.	Minimum resource requirement: 1 0: Fail 1: Pass	1: 9% ≥2: 12%
5.	TLB operator	Certified training certificates OR Permit demonstrating operator training for TLB (accredited by TETA as Backhoe Loader Operator) OR Proof of hiring of operator when hiring the TLB.	Minimum resource requirement: 1 0: Fail 1: Pass	1: 9% ≥2: 12%
	Outcome		No 'Fail' result	Summation

3.4.3 Vehicle Schedule Requirements

Important: It is the responsibility of the tendering contractor to ensure full compliance with the required technical specifications of the vehicles as outlined below. These specifications include, but are not limited to, Gross Vehicle Mass (GVM), passenger capacity, mounted equipment, and equipment carrying dimensions. All vehicle used must be equipped with telematics or any other means to assist with accuracy on kilo metres travelled.

Light Delivery Vehicle

The vehicle shall be a Light Delivery Vehicle (LDV) with a minimum payload capacity of 1,000 kg (1 ton) and a maximum not exceeding 3,500 kg (3.5 tons). The LDV shall be either single cab, double cab, or chassis cab configuration, suitable for transporting tools, materials, or crew to site locations. It must be licensed for road use, roadworthy, and compliant with the National Road Traffic Act. Where the vehicle is hired or leased, valid supporting documentation shall be provided. All vehicles must be equipped with appropriate safety equipment, including reflective markings and fire extinguishers, and be covered by commercial vehicle insurance.

Tractor Loader Backhoe

The equipment shall be a self-propelled, rubber-tyred Tractor Loader Backhoe (TLB) designed for use in civil and electrical infrastructure works. The TLB shall be capable of performing multiple functions, including trench excavation, backfilling, lifting, loading, and pole planting. It shall be fitted with a front-end loader bucket and a rear-mounted backhoe with a minimum digging depth of 4.5 metres.

The TLB must be equipped with stabilizers for operational safety and be suitable for operation on uneven or rural terrain typical of distribution network environments. The machine shall comply with all relevant occupational health and safety regulations under the OHS Act, including safe operating procedures, operator competency certification, and regular inspection protocols.

Where the TLB is owned, proof of ownership must be provided. If hired or leased, a valid agreement must be submitted along with the tender. All equipment must be roadworthy (if transported under its own power), in good working condition, and supported by a valid service or maintenance history.

Truck with suitable Vehicle Mounted Crane

The vehicle shall have a minimum Gross Vehicle Mass (GVM) of 9,000 kg and be fitted with a certified hydraulic crane capable of safely lifting 3,000 kg (3 tons) at a minimum lifting height of 6 metres. The crane must be equipped for the use of a crane bucket and mechanical auger to support pole planting, elevated work, and other activities related to electrical infrastructure development. The vehicle shall be suitable for the safe transportation, lifting, and installation of materials and equipment typically centred in medium- and low-voltage network construction.

All equipment shall comply with the applicable provisions of the Occupational Health and Safety Act (including the Driven Machinery Regulations) and be inspected and load-certified by a competent authority. The vehicle must be roadworthy, registered, and fully compliant with the National Road Traffic Act, and operated by qualified personnel with appropriate certification and licensing. Supporting documentation for ownership or valid hire/lease arrangements must be provided.

Table 3: Mandatory and Functional Requirements - Vehicles

Nr.	Vehicle Description	Required Returnable Evidence	Mandatory Requirement	Functional Evaluation
1.	Light Delivery Vehicle <i>Minimum 1t GVM</i> <i>Maximum 3.5t GVM</i>	Owned: - Full Licence document showing company / owner's information. - Licence document must be certified and not older than 3 months from the tender closing date. OR Hired: - Letter from Hiring Company - A tenderer is not allowed to hire from another Electrical construction Company.	Minimum owned or hired: 1 0: Fail 1: Pass	1: 3.5% ≥2: 5%
2.	Tractor Loader Backhoe (TLB)	Owned: - Full Licence document showing company / owner's information. - Licence document must be certified and not older than 3 months from the tender closing date. OR Hired: - Proof of hiring contract / pre-approved letter from Bona Fide Vehicle Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.	Minimum owned or hired: 1 0: Fail 1: Pass	1: 3.5% ≥2: 5%
3.	Truck with suitable Vehicle Mounted Crane	Owned:	Minimum owned or hired: 1 0: Fail	1: 3.5% ≥2: 5%

Nr.	Vehicle Description	Required Returnable Evidence	Mandatory Requirement	Functional Evaluation
	Crane Lifting Capacity: Minimum 3,000 kg (3 tons) Vehicle Gross Vehicle Mass (GVM): Minimum 9,000 kg	- Full Licence document showing company / owner's information. - Licence document must be certified and not older than 3 months from the tender closing date. OR Hired: - Proof of hiring contract / pre-approved letter from Bona Fide Vehicle Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.	1: Pass	
4.	Passenger/Staff Transport Minibus, crew cab LDV, or utility vehicle legally licensed to carry passengers.	Owned: - Full Licence document showing company / owner's information. - Licence document must be certified and not older than 3 months from the tender closing date. OR Hired: - Proof of hiring contract / pre-approved letter from Bona Fide Vehicle Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.	Minimum owned or hired: 1 0: Fail 1: Pass	1: 3.5% ≥2: 5%
	Outcome: For Mandatories Pass or Fail. For Functional weighted percentage score per item.		No 'Fail' result	Summation

3.4.4 Tools and Equipment Schedule Requirements**Table 4: Mandatory and Functional Requirements – Tools, Equipment and Machinery**

			Mandatory Requirement	Functional Evaluation
	1. Data Tools			
1	GPS coordinate capturing device with 1-3m accuracy. (also, smart phone can be used) Copy of user manual/section indicating accuracy	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %
2	Digital Camera 2 Megapixels minimum	A tenderer is not allowed to hire from another Electrical construction Company.	1	1 %
	2. Hand Tools			
3	Crimping Tools 4PI MV Between 48-55kN crimp force	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %
4	Hex Crimping Tool LV 70-185mm square cable dies in 6 ton hydraulic or mechanical compression tool.	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %
5	General Construction Tool Set (Complete set)	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %

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	(Picks, Spades, Shovels, Wheelbarrows, Builder's Bucket)			
6	Straight Level 1.2m minimum		1	1 %
7	Steel Banding Tool (Buckle straps)		1	1 %
9	Toolbox with general tools Spanners (10-40), Screwdrivers (full range), Hacksaw, hammer, Sockets (all relevant sizes), wire brush, utility knife, file, caulking gun, Pliers, cutters, Tape measures various lengths (5m; 100m), Various Saws, Angle Grinders, Handheld Drills (Various Types), etc.		1	1 %
10	Plastic Hexagonal spanners As required for whole project (limited useful life)	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %
11	Hydraulic Conductor Cutter Suitable for Fox, Mink, Hare, Chickadee		1	1 %
3. Machinery				
15	Drilling Machine M16, M20 bits with suitable lengths to drill up to 220mm top diameter poles	If hired:	1	1 %

16	Wood augers hand/electrical/petrol	Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.	1	1 %
17	A.C. (230V) generators (for lighting, bentonite mixing equipment, portable test equipment, etc.) >5kW		1	1 %
19	Crane Mounted Bucket	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %
20	Concrete Drum Mixer	Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted.	1	1 %

3.5 Contractual Requirements

Table 5 below lists the contractual requirements that may be submitted by the tenderer post the tender closing date. Please note that these requirements will not form part of the desktop evaluation but will be validated on or before the contract award stage. It should be noted that failure to submit these requirements will delay the contract award / signing process for tenderer/s involved.

NOTE: The successful contractors will be required to submit the objective documentation as soon as possible and no later than six (6) months from the date they are notified that they are successful.

Table 5: Contractual Requirements

Item	Description	Evidence Required
1.	LV Authorised Person (Outcome 3)	Valid authorisation document for the applicable area of work for each person listed as such in the Skills resource schedule
2.	Calibration certificates	Valid calibration certificates for all equipment that needs to be calibrated
3.	Level 1 Meter Workers	Valid Level 1 Meter Worker Certification

4.	PDE SCOT Website Access	Letter showing username and password
5.	COIDA Registration	Provide proof of registration

4. Revisions

Date	Rev.	Compiler	Remarks
October 2025	1	Patric Kabaze	New document required for Technical Evaluations

5. Authorization

This document has been seen and accepted by:

Name and surname	Designation
Ntokozo Sibaya	Middle Manager: Specialised Maintenance Support
Mike Madlopa	Manager: Control Plant Maintenance
Emmanuel Mokalanyane	Manager: Design Engineering (Distribution and Electrification)
Roshan Pillay	Middle Manager: Network Engineering and Design

6. Development team

The following people were involved in the development of this document:

- Mike Madlopa
- Patric Kabaze

7. Acknowledgements

This document is based on the DC Minor TEC as developed by Renier Oosthuizen

Annexure A – Base of Operation

I, the undersigned, Full Name: _____

Identity Number: _____

Business Name (if applicable): _____

Position in Company: _____

Contact Number: _____

Physical Address of Business Operations: _____

GPS Coordinates (DMS): _____

Do hereby make oath and state as follows:

I am the authorised representative of the business listed above and competent to depose to this affidavit.

I confirm that the business operates from the premises located at the address provided above.

The property is designated and suitably zoned for industrial/commercial use and is appropriate for electrical contracting operations.

The premises:

- Is secure and access controlled.
- Provides sufficient space for storage of tools, and electrical contracting machinery.
- Includes designated office space to carry out administrative functions.

The business is located (select ✓ one):

☐ Within the borders of the Free State OR ☐ Outside the borders of the Free State

Supporting documentation is attached to confirm the operational base as required. This includes: [tick applicable]:

☐ A valid lease agreement.

☐ A copy of the title deed or bond statement.

☐ A signed letter from the property owner or primary leaseholder confirming use of the premises.

I understand that the submission of false or misleading information may result in disqualification from the tender process and possible legal consequences.

I hereby certify that the information contained in this affidavit is both true and correct to the best of my knowledge and belief.

DEPONENT SIGNATURE: _____

Full Name: _____

Date: _____

SIGNED and SWORN to before me at _____

on this ____ day of _____ 20____,

the Deponent having acknowledged that they understand the contents of this affidavit, that it is true and correct, and that they have no objection to taking the prescribed oath.

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Annexure B – Skills Resources Schedule

	Employee Name	Employee ID	LV Lineman	LV Authorised	Meter Worker	Mounted Crane Operator	TLB operator
		Minimum (Mandatory)					
		Maximum (Functional)					
		Total Resources (Count):					
1			☐	☐	☐	☐	☐
2			☐	☐	☐	☐	☐
3			☐	☐	☐	☐	☐
4			☐	☐	☐	☐	☐
5			☐	☐	☐	☐	☐
6			☐	☐	☐	☐	☐

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Technical evaluation criteria for supply and installation of bulk loads limiting devices on SPU and LPU metering points in Free State

	Employee Name	Employee ID	LV Lineman	LV Authorised	Meter Worker	Mounted Crane Operator	TLB operator
7			☐	☐	☐	☐	☐
8			☐	☐	☐	☐	☐
9			☐	☐	☐	☐	☐
10			☐	☐	☐	☐	☐
11			☐	☐	☐	☐	☐
12			☐	☐	☐	☐	☐
13			☐	☐	☐	☐	☐
14			☐	☐	☐	☐	☐
15			☐	☐	☐	☐	☐
16			☐	☐	☐	☐	☐

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	Employee Name	Employee ID	LV Lineman	LV Authorised	Meter Worker	Mounted Crane Operator	TLB operator
	External Resources	Rental Company Name Correspond to letter AND states the operator being included					
	Mounted Crane Operator					☐	
	TLB operator						☐

For **each** employee listed (excluding external skills resources) the following corresponding documents are required:

1. Certified Copy of ID Document
2. Annexure B1 – Affidavit of Employment Confirmation
3. POPIA consent

Indicated technical skills/roles for each skills-resources, in fulfilment of the technical criteria, require sufficient document evidence as listed in **Error! Reference source not found.** in submission.

Employer name: _____

Employer signature: _____

Date: _____

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Annexure B1 – Affidavit of Employment Confirmation

(For Tender Submission)

I, _____ **[Employer's Full Name]**, of legal age, residing at _____
[Employer's Address], in my capacity as **[Employer's Position]** at _____
[Company Name], do hereby solemnly affirm and declare as follows:

1. Employment Confirmation

I confirm that _____ **[Employee's Full Name]**, bearing
identification number _____ **[ID/Passport Number]**, is currently employed at
_____ **[Company Name]** as a _____ **[Job Title]**, serving
as a **technical resource** within the company.

2. Employment Details

- **Start Date of Employment:** _____
- **Type of Employment** [Full-time, Part-time, Contract, etc.]: _____

3. Exclusive Employment Declaration

I further confirm that _____ **[Employee's Full Name]** is **not employed by any other entity, company, or organization** in the same discipline, whether on a full-time, part-time, or contractual basis. The employee is not engaged as a shared resource and is dedicated solely to
_____ **[Company Name]** for the purpose of executing the tender
work, should the contract be awarded.

4. Purpose of Affidavit

This affidavit is issued in support of _____ **[Company Name]**'s participation in
the _____ **[Tender Name & Reference Number]**, confirming that
_____ **[Employee's Name]** is an active employee and a dedicated technical
resource within the company, and will be available to perform duties as required for the execution of the
tender.

5. Declaration

We, the undersigned, affirm that the information provided above is true and correct to the best of our
knowledge. We understand that any false declaration may be subject to legal consequences.

Signed at _____ **[City, Province/State]** on this
_____ **[Day]** of _____ **[Month]**, _____ **[Year]**.

For and on behalf of _____ **[Company Name]**:

Employer signature _____

Employee signature _____

Name and Surname: _____

Name and Surname: _____

Before me:

Commissioner of Oaths/Notary Public
[Official Stamp & Signature]

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Annexure B2 – Consent Form for Processing Personal Information

(In compliance with the Protection of Personal Information Act, 4 of 2013)

This consent form is provided in accordance with the **Protection of Personal Information Act, 4 of 2013 (POPIA)** to ensure that your personal information is collected, processed, and stored in a lawful and responsible manner.

I, _____ **[Full Name]**, employed by _____ **[Third Party Company Name]** (hereinafter referred to as the "Third Party"), hereby provide my voluntary and informed consent to **Eskom Holdings SOC Ltd.** (hereinafter referred to as the "Primary Party") to process my personal information as outlined below.

The following personal information may be collected and processed by the Primary Party:

- Full Name
- Identification Number/Passport Number
- Contact Details (e.g., phone number, email address)
- Physical and/or Postal Address
- Employment Details (e.g., position, work location)
- Qualifications, Certifications and Training

I understand that my personal information will be collected, stored, and processed for the following purposes:

- Verification of employment
- Validation of Qualifications and Training

The Primary Party undertakes to:

- Process my personal information **lawfully, fairly, and transparently** in accordance with POPIA.
- Implement **appropriate security measures** to prevent unauthorized access, loss, or misuse of my personal data.
- Retain my personal information **only for as long as necessary** to fulfil the specified purpose or as required by law.

I acknowledge that I have the following rights under POPIA:

- To request access to my personal information.
- To request correction, deletion, or restriction of my personal information.
- To object to the processing of my personal data.
- To lodge a complaint with the **Information Regulator of South Africa** if my rights are violated.

I understand that I may withdraw my consent at any time by providing written notice to the Primary Party. However, I acknowledge that this may affect the provision of certain services or compliance with contractual obligations.

I, **[Full Name]**, hereby declare that:

- I have read and understood the terms of this consent form.
- I voluntarily grant permission to the Primary Party to process my personal information.
- I confirm that the information provided is accurate and up to date.

Full Name: _____ Signed at: _____ Date: _____

Employee of _____ **[Third Party Name]** Signature: _____

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Annexure B3 – LV Authorisation Prerequisite Courses

If a LV Authorised skills resource is not in possession of a valid Authorisation, the following criteria must be met to pass the mandatory phase. The skills resource can obtain authorisation as part of the objective requirements after tender award.

Course name	Certified copy of course certificate/qualification attached: Yes/No	Expiry date or N/A
Basic Fire Fighting		
Supervision in electrically hazardous areas		
Risk Assessment		
Select, use and care for Electrical measuring instruments (If not a Qualified electrician or Technician or Electric line mechanic)		
Equipotential Earthing		
Low Voltage Regulations (Certificate and result page)		
Low Voltage Operating (LVOP)		
Pre-paid meter (OTO 006a, OTO 006c, OTO 006g)		
Split meters		
LV line construction		
Certified copy of valid medical fitness for duty certificate attached		
Other requirements	Yes/No	
Low Voltage Regulations Rev 4 (Printed Copy per resource)		

I confirm the above documents are in valid and certified. I undertake to obtain the required authorisation within 3 months of tender award.

Full name of skills resource: _____

Signature of skills resource: _____

Full name of employer: _____

Signature of employer: _____

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Annexure C – Vehicles Schedule

Nr	Make and Model	Owned	Registration Number	Rental	Rental Company Name
Light Delivery Vehicle (LDV) (1t to 3t)					
1		☐		☐	
2		☐		☐	
3		☐		☐	
4		☐		☐	
Tractor Loader Backhoe (TLB)					
1		☐		☐	
2		☐		☐	
Transport Truck with Crane (8.5t GVM)					
1		☐		☐	
2		☐		☐	
Passenger/Staff Transport					
1		☐		☐	
2		☐		☐	

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DECLARATION OF VEHICLE OWNERSHIP

(For Tender Submission Purposes)

I, _____ **[Full Name]**, in my capacity as _____ **[Designation]** of _____ **[Company Name]**, with registration number _____ **[Company Registration Number]**, do hereby solemnly declare and affirm that the vehicles listed as owned above are the exclusive property of _____ **[Company Name]** or myself as the owner of the company.

I further confirm that “owned” vehicles are not subject to any lease, rental, or third-party ownership agreements that would restrict their availability for the execution of this tender.

I understand that providing false or misleading information in this declaration may result in the disqualification of the tender submission and possible legal consequences.

Signed at _____ [Location] on this _____ [Day] of _____ [Month], _____ [Year].

COMMISSIONER OF OATHS:

I certify that the above declarant acknowledged the contents of this declaration in my presence and confirmed its truthfulness under oath.

DECLARANT:

Full Name: _____

Full Name: _____

Signed: _____

Signed and Stamp: _____

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Annexure D – Tools & Equipment Schedule

Item	Evidence	Totals Required	Owned (number)	Hired, rented or leased (Number)	Rental Company (Bona fide)
1. Data Tools					
GPS coordinate capturing device <i>Minimum with 1-3m accuracy.</i>	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.	1			
Digital Camera <i>2 Megapixels minimum</i>		1			
2. Hand Tools					
Mechanical Compactors (Hand, Rammer, Plate Type Compactors) Minimum weight hand compactor: 12kg Compactor must fit between excavated hole and pole for compaction purposes.	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.	1			
Crimping Tools 4PI MV Between 48-55kN crimp force		1			
Hex Crimping Tool LV 17.3m dies in 6 ton hydraulic or mechanical compression tool.		1			
General Construction Tool Set (Complete set) (Picks, Spades, Shovels, Wheelbarrows, Builder's Bucket)		1			
Metal stamping/stencilling kit (6mm)		1			
Straight Level 1.2m minimum		1			

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Item	Evidence	Totals Required	Owned (number)	Hired, rented or leased (Number)	Rental Company (Bona fide)
Steel Banding Tool (Buckle straps)		1			
Bolt-cutter Med. For cutting of 3x3.5mm stay wire and 7x4mm stay wire		1			
Toolbox with general tools Spanners (10-40), Screwdrivers (full range), Hacksaw, hammer, Sockets (all relevant sizes), wire brush, utility knife, file, caulking gun, Pliers, cutters, Tape measures various lengths (5m; 100m), Various Saws, Angle Grinders, Handheld Drills (Various Types), etc.		1			
Plastic Hexagonal spanners As required for whole project (limited useful life)		1			
Hydraulic Conductor Cutter Suitable for Fox, Mink, Hare, Chickadee		1			
Conductor cutter/strand removal tool Chickadee conductor		1			
3. Machinery					
Drilling Machine	If hired: Proof of hiring contract / pre-approved letter from Bona Fide Hire Companies must be submitted. A tenderer is not allowed to hire from another Electrical construction Company.				
Wood augers hand/electrical/petrol M16, M20 bits with suitable lengths to drill up to 220mm top diameter poles		1			
A.C. (230V) generators (for lighting, bentonite mixing equipment, portable test equipment, etc.) >5kW		1			

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Item	Evidence	Totals Required	Owned (number)	Hired, rented or leased (Number)	Rental Company (Bona fide)
Crane mounted mechanical excavator (Auger) suited for different soil types.		1			
Crane Mounted Bucket		1			
Concrete Drum Mixer		1			

Tool and Equipment Ownership / Access Compliance

I, the undersigned, _____ [Full Name] _____ [Designation] of _____ [Company Name], with registration number _____ [Company Registration Number], hereby acknowledge and declare that:

- I am duly authorised to make this declaration on behalf of the above-mentioned company.
- I confirm that all tools, equipment, and machinery listed in our tender submission are either:
 - Owned outright by the company; or
 - Accessible via a valid rental, lease, or hire agreement.
- I understand that the Employer reserves the right to conduct verification checks at any time after award of contract, without prior notice, to ensure ongoing compliance with this requirement.
- I undertake to proactively notify the Employer in writing within five (5) working days of any changes that may affect access or availability of the declared tools, equipment, or machinery.
Such notice will include:
 - The reason and circumstances of the change.
 - Any temporary or permanent operational impact.
 - The proposed resolution steps and estimated timeframe for reinstating compliance.
- I understand that failure to maintain access to the required tools and equipment, or failure to notify the Employer of changes, may constitute a breach of contract and result in appropriate contractual remedies.

I declare that the above information is true and correct, and that I fully understand the obligations stated herein.

Signed at _____ on this _____ day of _____, 20____.

Signature: _____

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Full Name: _____

Designation: _____

Contact Number: _____

Email Address: _____

Company Stamp: (if available)

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